

**Beacon Educator
ESOL Program Matrix for Guidance Counselors**

Beacon Courses	Competencies for Guidance Counselors			
	A. The Guidance Counselor shall possess and demonstrate effective counseling skills which focus on understanding and promoting development and achievement of limited English proficient students.	B. The Guidance Counselor shall demonstrate the ability to counsel limited English proficient students in the fulfillment of their academic potential by recognizing and appreciating cultural differences, and the unique instructional needs of limited English proficient students.	C. The Guidance Counselor shall demonstrate the ability to develop, collect, analyze, and interpret data to effect positive change in delivering of counseling services to limited English proficient students.	D. The Guidance Counselor shall demonstrate the ability to integrate post-secondary and career development guidance and counseling in the fulfillment of limited English proficient students' academic success.
ESOL for Guidance Counselors (60 hours)	A.1 A.2 A.3 A.4 A.5 A.6 A.7 A.8	B.1 B.2 B.3 B.4 B.5	C.1 C.2 C.3 C.4 C.5 C.6 C.7 C.8	D.1 D.2 D.3 D.4 D.5 D.6